

Strengthening Qualified Teacher Status (QTS) and Improving Career Progression for Teachers (2018)

Supporting the teaching workforce and maintaining high standards across formal education are two of the RSB's top priorities for biology education.

1. RSB recommendation:

Supportive of a two year induction

Completion of Initial Teacher Training shouldn't be considered the end of training or development

Any framework and Continuing Professional Development must be personalised to the teacher's needs

Effective mentoring should be regular, supportive and discipline specific

Extending the period before QTS should not impact pay

A strengthened QTS is a positive step but Government will need to commit to the required time, effort and funding

2. Department's decision:

The induction period will be extended for new teachers to two years

We want there to be professional support available, as there would be in any other top profession

An expert group will be convened to improve awareness of the standard for teachers' professional development in schools

We will review what additional mentor training needs to be developed within the system

Post Initial Teacher Training salaries will still be on the qualified teacher pay scale

We are committed to continuing to work with the profession to make these proposals work

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